

LEADERSHIP

AT THE RIDGE

Team Leader Module 5 – Identify and Invite Potential Leaders to Explore Leadership

Core Competency 5

Identify and invite potential leaders to explore leadership.

Objective

To learn how to extend a personal invitation to someone in your group/team into leadership. Don't ask for volunteers. Look for someone you're already connecting with and who is willing to grow with you and get involved in leadership. Remember: You don't need to find someone who can lead right now. Your apprentice or co-leader will have plenty of time to learn and grow. We call this an ICNU conversation. The type of person you are looking for to have an ICNU conversation with is someone who can be described as follows:

- **Teachable** - is the person being considered someone who is willing to learn from others?
- **Influence** - does the person have growing influence in the lives of others?
- **Integrity** - does the person have a proven track record of integrity and doing the right thing?
- **Passion** - are they passionate about the mission and vision of your team/group?

Assignments Overview

Assignment 1 | Reflect on 2 Timothy 2:2 and answer the questions below.

Assignment 2 | Read Psalm 139:23-24 and spend a few minutes in prayer asking God to show you something about yourself.

Assignment 3 | Read Chapter 4 (pages 58-70) of *Exponential* on “Reproducing Leaders” and answer the questions below.

Assignment 4 | Read Chapter 5 in *Amplified Leadership* and answer the questions below.

Assignment 1

Reflect on 2 Timothy 2:2 and answer the questions below.

Questions

1. What stands out to you in this verse?

2. What is the progression that Paul talks about in this verse?

Assignment 2

Read Psalm 139:23-24 and spend a few minutes in prayer asking God to show you something about yourself.

Questions

1. What thoughts or emotions did you experience?

2. What obstacles come to mind?

Assignment 3

Read Chapter 4 (pages 58-70) of *Exponential* on “Reproducing Leaders” and answer the questions below.

[Reproducing Leaders \(Chapter 4\)](#)

Questions

1. Why do you think leaders have a hard time investing intentionally in others?

2. Describe a time when someone saw something in you that you didn't see in yourself. How did they tell you? How did that make you feel?

3. Why did you choose that person?

4. Reflect on the five steps of leadership development included in this chapter. Who is someone you can help walk through these five steps?

5. How does the progression that Paul talks about in 2 Timothy relate to the “5 Steps to Apprenticing?”

Assignment 4

Read Chapter 5 in *Amplified Leadership* and answer the questions below.

- [Invite Individuals Into Meaningful Ministry \(Chapter 5\)](#)
1. How are you doing in developing the following four key relationships of a reproducing leader?
 - Followers
 - Apprentices
 - Peers
 - Coach

 2. What can you do to move forward in each of those relationships?

 3. How do you think you can become more effective at identifying and inviting potential leaders to explore leadership?

 4. Think of one person in your family, friends or someone who serves with you who you think has leadership potential... What have you identified as leadership in this person? What makes them stand out to you?

Leadership Takeaways

What are at least two LEADERSHIP TAKEAWAYS from this module? Be prepared to discuss with your group.

1.

2.