

# LEADERSHIP

AT THE RIDGE

## Online Team Lead Module 3 – Prioritize People Over Tasks

### **Core Competency 4**

Prioritize People Over Tasks.

### **Scripture and Reflect**

Read 1 Corinthians 12:29, chapter 13, and 14:1

1. According to Paul, what is the highest goal for a follower of Jesus?
2. What are some practical ways that love is expressed in chapter 13?
3. In 12:29, Paul lays out some roles and tasks that Followers of Jesus have to build the church, but then in verse 31 he mentions a better way to live...
  - a. Why would Paul put loving others ahead of the other roles of the church?

Read 1 Thessalonians 5:12-22

*Dear brothers and sisters, honor those who are your leaders in the Lord's work. They work hard among you and give you spiritual guidance. Show them great respect and wholehearted love because of their work. And live peacefully with each other. Brothers and sisters, we urge you to warn those who are lazy. Encourage those who are timid. Take tender care of those who are weak. Be patient with everyone. See that no one pays back evil for evil, but always try to do good to each other and to all people. Always be joyful. Never stop praying. Be thankful in all circumstances, for this is God's will for you who belong to Christ Jesus. Do not stifle the Holy Spirit. Do not scoff at prophecies, but test everything that is said. Hold on to what is good. Stay away from every kind of evil.*

1. What is it about these words that resonate with you? That you struggle with?
2. According to Paul, how valuable are the people who lead in the church?
3. How important is our attitude each week when we serve? What is one thing that affects the way you interact or express yourself to other leaders and members?

## Read, Exercise, and Reflect

Read the [Introduction of Part 1 of "Amplified Leadership: Establish a Relationship."](#) By Dan Reiland.

1. Dan starts with the quote, "Relationship is the cornerstone of enduring leadership." Do you agree or disagree? Why?
2. Dan stated that "the people (we lead) don't exist to help us accomplish the mission. They *are* the mission." How does this statement impact how you view the team members you lead?
3. Exercise: Next time you lead at Ridge Kids or Ridge Students, go to work, or go to a place you go to often, take a moment to pray, "God, help me see an opportunity to connect relationally with a person you love."
  - a. Describe what happened.

## Exercise

Read the Orange blog on ["How to Show Appreciation to your Ministry's Volunteers."](#) Choose one person at work, home, or at church that you can practice appreciating using the five love languages.

1. Who was the person you choose to practice the love languages on? What are their love languages? How do you know?
2. Many times, we choose to show appreciation in the way that we love to be appreciated – did the person you choose have a different love language than you? Was it more difficult to appreciate them if it was different? Why or why not?
3. Over time find out your team members love languages and make a list of them. At times you remember be sure to show appreciation to them through these love languages.

Write 2-3 notes to any people that impacted your life. Let them know how much they've meant to you. Think about how many notes per month you could write to your team members to encourage and show genuine gratitude towards.

## Discuss Together

1. Who is a leader that you admire? Would you describe this leader as someone who puts “people over tasks?” Why or why not? If yes, how?
2. What stood out to you from the readings, exercises, and reflections?
3. What are some warning signs that you might be prioritizing tasks over people?
4. How do you manage the tension between getting the task work done yet still prioritizing relationships?
5. Tell us about the one person you practiced showing gratitude towards. How will this help in showing gratitude towards your team members?
6. How would you rate yourself on a scale of 1 to 10 (1 is you're a to do list master and 10 is hyper relational) as prioritizing people over tasks? Why would you give yourself that rating?
7. What are 1-2 leadership takeaways from this module?