

LEADERSHIP

AT THE RIDGE

Ridge Group Leader // Module 3

Core Competency 3

Promote Group Member Participation

Read, Watch, and Reflect

Read "[Why Facilitating Great Discussions Matters](https://groupleaders.org/blog-feed/why-facilitating-great-discussions-matters)":

<https://groupleaders.org/blog-feed/why-facilitating-great-discussions-matters>

Reflect on the following questions and be prepared to discuss in your huddle:

- There are 4 points in the article the author states on leaders who facilitate group well. Which one is your strength? Which one do you need to focus your growth on as a leader?
- Think of one specific time when a group discussion was facilitated well. What were some of the things that made the discussion a success?
- Think of one specific time when a group discussion was facilitated poorly. What could have been done differently?
- What scares you the most about the potential of leading a group in the future?
- What excites you the most about the potential of leading a group in the future?

Watch "[Asking Good Questions](https://groupleaders.org/leader-training-feed/2017/4/18/asking-good-questions)":

<https://groupleaders.org/leader-training-feed/2017/4/18/asking-good-questions>

Reflect on the following questions and be prepared to discuss in your huddle:

- How do you tend to answer questions? Do you tend to give direct answers or answer questions with questions?
- Questions help people to think for themselves. When you facilitate group, how does it help the members to take ownership of their faith journey?
- Questions encourage people to problem-solve
- What makes a good question good?
 - Good questions are discovery-based. How can you approach group members with a humble, curious heart?
 - Motivated by a genuine desire to understand and connect with the other person
 - How are your questions presented to group members, by being concerned about the other person or by simply trying to make a point?
 - Do you tend to ask more level 1, 2, or 3 questions?

Watch "[Share Ownership](https://groupleaders.org/leader-training-feed/leader-essentials-share-ownership)"

<https://groupleaders.org/leader-training-feed/leader-essentials-share-ownership>

REFLECT: Be prepared to discuss ways you can share ownership in your future group.

Exercise

Practice asking good questions in your conversations with a friend, someone at work or Your ONE. Journal how the experience went for you.

Discuss

Think through how you would answer these questions. Your mentor will guide you through these.

- Discuss with the group your reactions to the article, [“Why Facilitating Great Discussion Matters”](#) and the [“Asking Good Questions”](#) video.
- Pay attention to the spiritual growth of everyone in the room. How can you focus more on this in your group?
- Create an environment where everyone has the opportunity to grow spiritually. How can you better create a safe space for group members to share about their lives?
- Talk about your experience of asking good questions in your conversations with your friend, co-worker or Your ONE....
- What are some ways you can “share ownership” in your future group?
- **APPLY:**
Based on our conversation this evening, create an “I Will” statement. An “I Will” statement is a statement you create based on how you can apply/put into practice what we talked about within the next week in your life.