

Ridge Family Ministry - Team Lead Module 1 – Prioritize People Over Tasks

Core Competency 1

Prioritize People Over Tasks.

Scripture and Reflect

Read

1 Corinthians 12:29, chapter 13, and 14:1

- According to Paul, what is the highest goal for a follower of Jesus?
- What are some practical ways that love is expressed in chapter 13?
- In 12:29, Paul lays out some roles and tasks that Followers of Jesus have to build the church, but then in verse 31 he mentions a better way to live...
 - Why would Paul put loving others ahead of the other roles of the church?

Read, Exercise, and Reflect

Read the [Introduction of Part 1 of Amplified Leadership: Establish a Relationship](#) by Dan Reiland.

- Dan starts with the quote, “Relationship is the cornerstone of enduring leadership.” Do you agree or disagree? Why?
- Dan stated that “the people (we lead) don’t exist to help us accomplish the mission. They *are* the mission.” How does this statement impact how you view the team members you lead?
- Exercise: Next time you lead at Ridge Kids or Ridge Students, go to work, or visit a place you go to often, take a moment to pray, “God, help me see an opportunity to connect relationally with a person you love.”
 - Describe what happened.

Read, Exercise, and Reflect

Read the blog article “Setting Relationships Before Tasks” by Amy Grisham.

<http://orangeblogs.org/orangeleaders/2016/07/26/setting-relationships-before-tasks/>

- Describe a time you would much rather tackle a “to do” item than work on a relationship.
- What are the steps that Amy prescribes to move from task focused to relationship focused?
- Exercise: Take some time to pray about a relationship that you already have. Pray for God to give you insight on how to address this relationship.
 - What insight did God give you?
 - What will you do about this? By when?

Discuss

- Who is a leader that you admire? Would you describe this leader as someone who puts “people over tasks?” Why or why not? If yes, how?
- What stood out to you from the readings, exercises, and reflections?
- Why is it important as a leader to prioritize relational work over task work?

- What are some warning signs that you might be prioritizing tasks over people?
- How do you manage the tension between getting the task work done yet still prioritizing relationships?
- How would you rate yourself on a scale of 1 to 10 (1 is you're a to do list master and 10 is hyper relational) as prioritizing people over tasks? Why would you give yourself that rating?
- What are 1 to 2 steps you can take to help prioritize people over tasks this week?
- How can we help you with this?