

# Family Ministry - Team Leaders Module 4 – Express Genuine Gratitude to All Team Members

## Core Competency 4

Express genuine gratitude to all team members.

### Read, Watch, and Reflect

*Dear brothers and sisters, honor those who are your leaders in the Lord's work. They work hard among you and give you spiritual guidance. Show them great respect and wholehearted love because of their work. And live peacefully with each other. Brothers and sisters, we urge you to warn those who are lazy. Encourage those who are timid. Take tender care of those who are weak. Be patient with everyone. See that no one pays back evil for evil, but always try to do good to each other and to all people. Always be joyful. Never stop praying. Be thankful in all circumstances, for this is God's will for you who belong to Christ Jesus. Do not stifle the Holy Spirit. Do not scoff at prophecies, but test everything that is said. Hold on to what is good. Stay away from every kind of evil. 1 Thessalonians 5:12-22*

- What is it about these words that resonate with you? That you struggle with?
- According to Paul, how valuable are the people who lead in the church?
- How important is our attitude each week when we serve? What is one thing that affects the way you interact or express yourself to other leaders and members?

### Read/Listen

Orange blog on [‘The Art of Complete Appreciation.’](#)

- What is the difference between appreciation and complete appreciation?
- What is a time that someone completely appreciated you? How did that inspire you?

### Exercise

Read the Orange blog [“How to Show Appreciation to your Ministry's Volunteers.”](#) Choose one person at work, home, or at church that you can practice appreciating using the five love languages.

- Who was the person you choose to practice the love languages on? What are their love languages? How do you know?
- Many times, we choose to show appreciation in the way that we love to be appreciated – did the person you choose have a different love language than you? Was it more difficult to appreciate them if it was different? Why or why not?
- Over time, find out your team members' love languages and make a list of them. At times when you remember, be sure to show appreciation to them through these love languages.

Write 2-3 notes to any people that impacted your life. Let them know how much they've meant to you. Think about how many notes per month you could write to your team members to encourage and show genuine gratitude towards.

### Discuss

- What stood out to you the most from the readings and exercises?
- What challenged you the most?

- Tell us about the one person that you practiced showing gratitude towards. How did this help in approaching genuine gratitude towards your team members?
- What do you naturally do well when it comes to expressing gratitude?
- What are 2-3 steps you can take in showing genuine gratitude to others?