

LEADERSHIP

AT THE RIDGE

Coach Module 4 – Make Decisions That Align With the Vision, Values and Beliefs of Your Organization

Core Competency 4

Make decisions that align with the vision, values and beliefs of your organization.

Objective

That coach-level leaders will advance, guard and steward the unique mission and strategy of the organization they represent through the decisions they make with team leaders.

Assignments Overview

Assignment 1 | Read Philippians 3:15-17 and answer questions

Assignment 2 | Watch *Giant Partners: Decision-Making Filters* - [Strategy - Guiding Decision Making](#)

Assignment 3 | Watch The Ridge's Vision Message - [Seeing Clearly](#)

Assignment 1

Philippians 3:15-17 (NIV)

15 All of us, then, who are mature should take such a view of things. And if on some point you think differently, that too God will make clear to you. **16** Only let us live up to what we have already attained. **17** Join together in following my example, brothers and sisters, and just as you have us as a model, keep your eyes on those who live as we do”.

Questions

1. Paul asks the Philippians to join together in following him as a model (vs.17). Have you ever found yourself disconnecting inwardly from the language and values of a leader who wants to be your model? Why is that?

2. When do you feel most apt to stray from a model or strategy that you are working on with others on a team?
3. What makes you want to follow the values and directions of a leader? Can you think of an example of this from your own experience?
4. List 3 common phrases people say when they disagree with something at church or at work. List the real reasons you think are behind those three statements.
5. On a 1 to 5 scale (5 being the most), how would you rate those on your team in displaying the positive, forward alignment of the organization you serve? (Consider the level of knowledge, organizational model, and ownership of their team's role in that strategy.)

Assignment 2

Listen to *Giant Partners: Decision-Making Filters* and discuss the questions below.

Strategy - Guiding Decision Making

Questions

1. What has been one of the most powerful decision filters in your life?
2. Out of the 3 kinds of decision filters, which one serves you the most as a leader? Why?

3. Who is your customer and what are some ways you as a leader can unify your team by keeping that in focus?

4. How does a decision-making filter help you gain momentum for the area you lead? What does it cost you personally to apply such a filter?

5. Can you think of two scenarios where the decisions you had to help people make resulted in a) overcoming an obstacle and, b) making a complex situation more difficult?

6. At The ridge, how does our Great commission Engine of Services, Faith Building Friends and Surrendered Living serve as a decision filter for ministry choices?

Assignment 3

Watch The Ridge's Vision Message - [Seeing Clearly](#)

Questions

1. How can God's vision for The ridge serve as a decision filter for you as a leaders?

2. How can God's vision for The Ridge be used to navigate conflict on a team?

3. How can we use God's vision for The Ridge to inspire our leaders and team members to perform better? Give an example of this.

Leadership Takeaways

What are at least two LEADERSHIP TAKEAWAYS from this module? Be prepared to discuss with your group.

- 1.

- 2.